



Environmental Policy

Omex Manufacturing ULC, a division of Wico Metal Products Company., believes that effective environmental stewardship is an important part of our business. Therefore, we have established an Environmental Policy which outlines our role as a responsible corporate citizen within our community.

To that end, Omex Manufacturing ULC will follow these guiding principles:

- We are committed to reducing the environmental impact of our operations by identifying and implementing continual improvement opportunities to increase process efficiency.
- We are committed to being an environmentally responsible neighbor within the community where we operate, and shall act promptly to remedy incidents or conditions that could endanger public health, safety, or the local environment.
- We are committed to preventing pollution by appropriately disposing of any environmentally-sensitive waste products, designing our processes to minimize unnecessary waste, and implementing comprehensive recycling programs.
- We are committed to meeting our legal compliance obligations, including municipal by-law requirements.

Every employee and any person(s) doing work at Omex Manufacturing ULC are expected to follow this policy and report any actual or potential environmental concerns to Omex Management.

Our Environmental Policy shall be readily accessible by all employees and on-site service providers, and shall be made available to the public upon request.

President
Omex Manufacturing ULC
April 26, 2022